

IRCC Mobility Tool Kit

Canada's Comparative Advantage

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Opportunities for Business Visitors and Investors



Immigration, Refugees
and Citizenship Canada

Immigration, Réfugiés
et Citoyenneté Canada

Canada

Quick Facts

- **Traditionally an immigration country**
 - **Commitment to receive over 330,000 immigrants every year for the next 3 years**
- **Canada offers temporary access through competitive programs**
 - **Over 500,000 international students**
 - **Over 200,000 temporary workers**
 - **Countless business visitors every year**



Travelling to Canada for Business Purposes

- Turkish business people travelling to Canada must apply for a business visa:
 - Apply at the Canada Visa Application Centre (VAC) in Istanbul or Ankara www.vfsglobal.ca/Canada/Turkey/;
 - Or apply online: <http://www.cic.gc.ca/english/visit/business.asp>
 - Biometrics is required *
 - Visas are normally valid for multiple entries for 10 years or to the validity of your passport, whichever is shorter.
 - Provide a letter of invitation from the company in Canada and evidence of your business relationship to avoid delays.

* Your biometrics is valid for 10 years from the date it is administered

Working in Canada

- In most cases, a work permit and a Labour Market Impact Assessment (LMIA) is required to work in Canada.
- LMIA Exemptions – International Mobility Program:
 - [R204: International agreements](#)
 - [R205: Canadian interests](#)
 - [R207: Permanent residence applicants in Canada](#)

* LMIA is processed by Employment and Social Development Canada (ESDC)

Working in Canada

- Intra-company Transferees: Companies with branches in Canada and Turkey can in some cases transfer staff to work in Canada with a work permit:
 - Currently employed by a multi-national company;
 - Seeking entry to work in a **parent**, a **subsidiary**, a **branch**, or an **affiliate** in Canada;
 - Being transferred to a position in an **executive, senior managerial, or specialized knowledge** capacity; and
 - In a similar full-time position at the current company for at least one year in the last three years.

Global Mobility: Working in Canada

- **Global Skills Strategy**

- A fast, and predictable way to get top talent to Canada quickly
 - Two week processing standard for work permit applications from outside of Canada in 80% of cases

<https://www.canada.ca/en/employment-social-development/campaigns/global-skills-strategy.html>

- **Benefits to families which offer attractive elements to recruit top talent**

- Open Work Permits for spouses of skilled workers and study permits for accompanying children means that family members have opportunities in Canada.
- Family member applications processed at the same time as the skilled work permit application means that families can stay together.

- **Programs which enable businesses to retain top talent**

- Pathways to permanent residency, and points awarded for work experience in Canada and rapid processing (6 months for 80% of applications)



Living in Canada Permanently

- For entrepreneurs and business people, there are several possibilities for immigration to Canada:

Express Entry

- an online system that we use to manage applications for permanent residence from:

Federal Skilled Workers

Federal Skilled Trades

Provincial Nominees

Canadian Experience Class



Living in Canada Permanently

Start-Up Visa

- Canada's Start-up Visa Program targets immigrant entrepreneurs with the skills and potential to build businesses in Canada that:
 - are innovative
 - can create jobs for Canadians
 - can compete on a global scale
- To [apply for the Start-up Visa Program](#), your business idea or venture must get the support of **one or more** of the designated organizations listed below:
 - [Venture capital funds](#); Investment of at least \$200,000
 - [Angel investor groups](#); Investment of at least \$75,000
 - [Business incubators](#)

Living in Canada Permanently

Quebec Selected Skilled Workers / Investors

- Quebec has a special agreement on immigration with the Government of Canada. The province has its own rules for choosing immigrants who will adapt well to living there.
- To immigrate to Canada as a Quebec-selected skilled worker or an investor, you must apply in the following 2 stages:
- Apply to the [Government of Quebec](#) for a Quebec Selection Certificate (Certificat de sélection du Québec [CSQ]).
 - The Province of Quebec will assess you, using its own rules.
 - The certificate shows that the Province of Quebec has accepted you as an immigrant.
- If the Province of Quebec chooses you and gives you a CSQ, you must apply to Immigration, Refugees and Citizenship Canada for permanent residence.



Thank you

<http://www.canada.gc.ca/immigration>

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